

## Probate diversity summary template

Please refer to the guidance notes on the second tab of this workbook.

**Firm name:** **Clay Ratnage Strevens & Hills**

**ICAEW firm number (C00/A00):** **c005315682**

**Number of employees:** **27**

**Completed questionnaires:** **26**

### 1. About you

ICAEW Chartered Accountant	<input type="text" value="3"/> Partner	<input type="text"/> Manager	<input type="text" value="1"/> Qualified	<input type="text" value="3"/> Training
Other Chartered Accountant	<input type="text" value="1"/> Partner	<input type="text" value="3"/> Manager	<input type="text"/> Qualified	<input type="text" value="1"/> Training
Other accountant	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text" value="4"/> Training
Legally qualified	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other legal	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Other profession	<input type="text"/> Partner	<input type="text"/> Manager	<input type="text"/> Qualified	<input type="text"/> Training
Direct support staff	<input type="text" value="5"/>			
Other	<input type="text"/>			
Prefer not to say	<input type="text" value="5"/>			

**Total responses for question 1:** **26** **Total checked. Please proceed to next question**

### 2. Age

16-24  25-34  35-44  45-54  55-64  65+  Prefer not to say

**Total responses for question 2:** **26** **Total checked. Please proceed to next question**

### 3. Gender

Male  Female  Trans  Other  Prefer not to say

**Total responses for question 3:** **26** **Total checked. Please proceed to next question**

### 4. Disability

(a)  Yes  No  Prefer not to say

(b)  Yes, limited a lot  Yes, limited a little  No  Prefer not to say

**Total responses for question 4:** **26** **Total checked. Please proceed to next question**

### 5. Ethnic group

#### Asian/Asian British

Bangladeshi  Chinese  Indian  Pakistani  Other Asian

#### Black/African/Caribbean/British

African  Caribbean  Any other Black/African/Caribbean/Black British

#### Mixed/multiple ethnic groups

White and Asian  White and Black African  White and Black Caribbean  Other mixed/multiple ethnic background

#### White

British/English/Welsh/Northern Irish/Scottish  Irish  Gypsy or Irish Traveller  Any other white background

#### Arab

Arab

#### Other

Other ethnic group  Prefer not to say

**Total responses for question 5:** **26** **Total checked. Please proceed to next question**

### 6. Faith

Buddhist  Christian  Hindu  Jewish  Muslim  Sikh  Any other religion

Prefer not to say

**Total responses for question 6:** **26** **Total checked. Please proceed to next question**

### 7. Sexual orientation

Bisexual  Gay man  Gay woman /lesbian  Heterosexual/straight  Other  Prefer not to say

Total responses for question 7:

26

Total checked. Please proceed to next question

## 8. Socio-economic background

- (a)  Yes  No  Did not attend  Prefer not to say
- (b)  UK state school  UK independent/fee-paying school  Attended school outside the UK  Prefer not to say

Total responses for question 8:

26

Total checked. Please proceed to next question

## 9. Social mobility

- (a)  Yes  No  I don't know  Prefer not to say
- (b)  1-4 O levels / CSEs / GCSEs (any grades), Entry Level, Foundation Diploma  
 NVQ Level 1, Foundation GNVQ, Basic Skills  
 5+ O levels (passes) / CSEs (grade 1) / GCSEs (A\*-C), School Certificate, 1 A level/2-3  
 AS levels/VCEs, Higher Diploma  
 NVQ Level 2, Intermediate GNVQ, City and Guilds Craft, BTEC First/General Diploma, RSA  
 Diploma  
 Apprenticeship  
 2+ A levels/VCEs, 4+ AS levels, Higher School Certificate, Progression/Advanced Diploma  
 NVQ Level 3, Advanced GNVQ, City and Guilds Advanced Craft, ONC, OND, BTEC National,  
 RSA Advanced Diploma  
 Undergraduate degree (eg, BA, BSc)  
 Master's degree (eg, MA, MSc)  
 Doctorate degree (eg, PhD)  
 NVQ Level 4-5, HNC, HND, RSA Higher Diploma, BTEC Higher Level  
 Professional qualifications (eg, teaching, nursing, accountancy)  
 Other vocational/work-related qualifications  
 Non-UK qualifications  
 No qualifications  
 Prefer not to say

- (c)  Yes  No  I don't know  Prefer not to say
- (d)  Yes  No  I don't know  Prefer not to say

Total responses for question 9:

26

Total checked. Please proceed to next question

## 10. Caring responsibilities

- (a)  Yes  No  Prefer not to say
- (b)  No  Yes, 1-19 hours per week  Yes, 20-49 hours per week  Yes, 50 or more hours per week  
 Prefer not to say

Total responses for question 10:

26

Total checked. Please proceed to next question

## Review findings

For the Legal Services Board's objectives to be achieved, your firm should consider the results in the context of your own strategy and determine tactical changes if required. Please add a comment which summarises the findings for your firm here.

End of survey